

A Share Fair: Collaborating and Learning towards Treat All

March 15 and 16 2018



Objectives

1. To share examples of successful interventions being applied by NAPs and CSOs in achieving 90-90-90 and Treat All and demonstrate how these interventions can be more widely applied across the region.
2. To foster exchange of experiences, collaboration and learning by strengthening relationships between CSOs and NAP managers.
3. To demonstrate how the use of Knowledge Management (KM) techniques can enhance programme activities and lead to evidence-based decision making to achieving 90-90-90 and Treat All.
4. To improve the skills of NAP Managers and CSO representatives in capturing, synthesizing and sharing knowledge as it relates to 90-90-90 and Treat All.



Methodology-Day 1

Session	Session Objectives
Close Up	<ul style="list-style-type: none">● To share experiences that have led to change
Conversation Cafe	<ul style="list-style-type: none">● To have conversations and reflect on commonly faced challenges about questions that matter in the regional and national HIV response.● To develop key actionable takeaways towards addressing the challenges.● Focus on: Testing, S&D, Adherence, Linkage to Care, Integration of Services, CSO/NAP Manager collaboration
Panel Conversatio: Tackling Adherence	<ul style="list-style-type: none">● To have a learning conversation around how we tackle adherence in the region● To share strategies that have worked to tackle adherence.
Skills Building	<ul style="list-style-type: none">● To share practical, free tools which can be used to synthesize information into visual content.● Focus on: Piktochart, Poll Everywhere, Adobe Spark



Methodology-Day 2

Session	Session Objectives
Close Up	<ul style="list-style-type: none">● To share experiences that have led to change
Panel Conversation: Tackling Treat All	<ul style="list-style-type: none">● To share experiences on where we are implementing Treat All across the Caribbean.● To share strategies for the implementation of Treat All.● To discuss elements of the Treat All Road map.
Fish bowl: Tackling Stigma and Discrimination	<ul style="list-style-type: none">● To discuss factors contributing to stigma and discrimination.● To share strategies that have worked to tackle stigma and discrimination● To share effective tools to address stigma and discrimination- PANCAP –anti-stigma toolkit.



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Getting warmed up!!

1. Individually, take three minutes to:
 - a. Think of a proverb:
 - i. That is from your country or that you really like
 - ii. Think about what this proverb means to you in achieving 90-90-90
 - b. Think of one (or two expectations) you have for the next two days.
2. Write down your proverb
3. Write down your expectation(s)
4. Appoint (or volunteer) someone at your table to facilitate the sharing discussion (for *10 minutes*)
 - a. Each person:
 - i. Shares the proverb they wrote down
 - ii. Shares what is meaningful about this proverb and how this proverb contributes to your work
 - iii. Shares their expectations for the Share Fair
 - iv. The group selects one proverb for sharing with the larger group.
5. Each group shares
 - a. The selected proverb and the story behind it
 - b. The shared expectation(s) from the group



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8
March

HAPPY
International
Women's Day
#PressforProgress



Bahamas National AIDS Programme
Ministry of Health
Royal Victoria Gardens, Shirley St.
Tel: 323-5968 or 328-9958





Photo credit: The Rise of
Facebook Feminism

A FEMINIST

is a person who believes in
the power of **WOMEN** just as much
as they believe in the power of
ANYONE ELSE.

-Zendaya



Photo credit: video
blocks

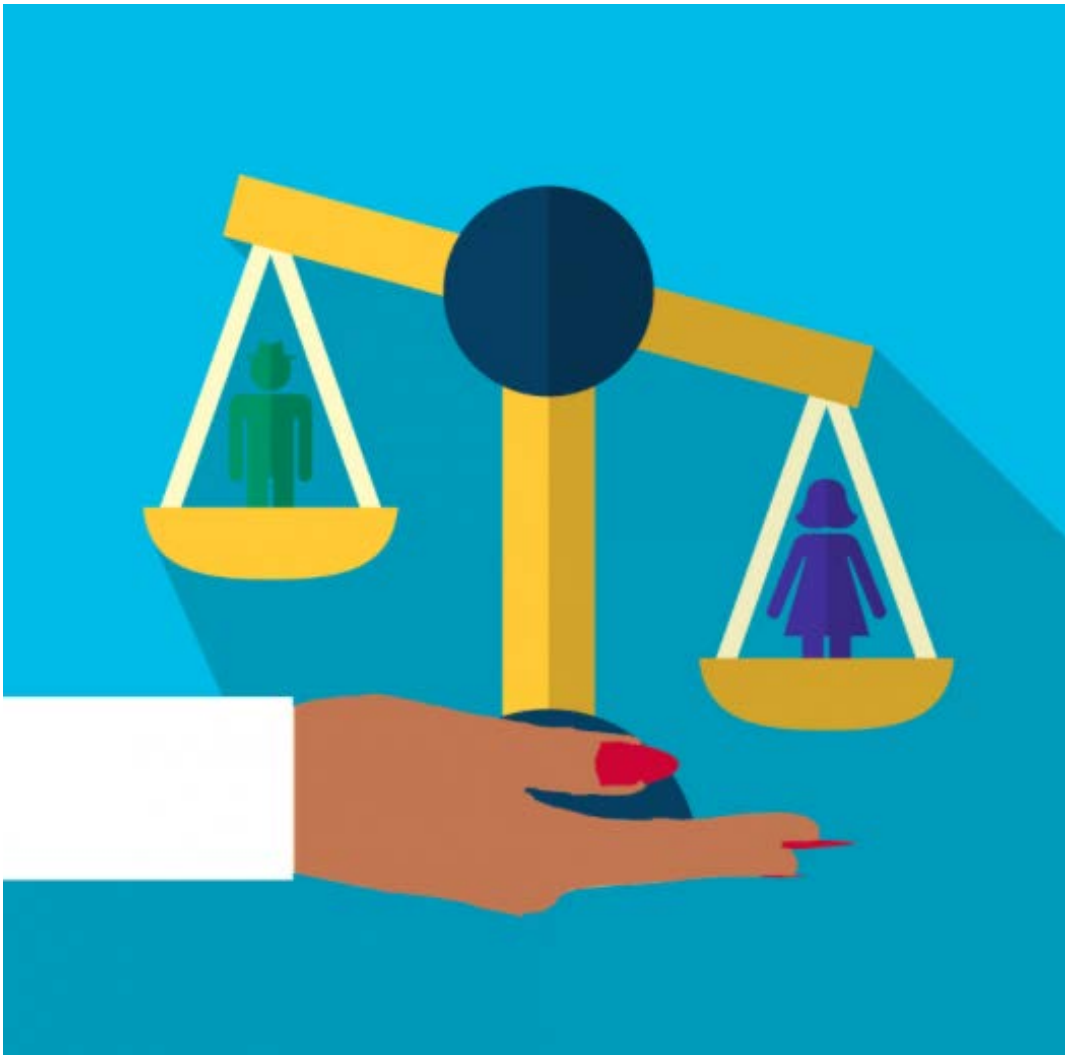


Photo credit: My Black Matters



Photo Credit: The Gender Pay Gap is a Myth:
Think About Now



Photo Credit: Laura Bohling



Photo
credit: FML



Photo Credit: Bar and Bench Work



Photo credit:
Medium



Photo credit:
Philadelphia News

CHILD MARRIAGE



A rural girl is **2x more** likely to get married as a child than her urban counterpart in some African, Latin American and Caribbean countries.



Photo Credit:
Feminism in India

12THPIC



“ LET’S KEEP TELLING THE WORLD
OVER AND OVER AGAIN THAT YES,
WOMEN’S RIGHTS ARE
HUMAN RIGHTS
AND HUMAN
RIGHTS ARE WOMEN’S
RIGHTS, ONCE AND
FOR ALL. ”

— HILLARY CLINTON
WOMEN IN THE WORLD CONFERENCE



**"WE CANNOT SUCCEED
WHEN HALF OF US ARE
HELD BACK."**



Photo credit: Running
in Heels



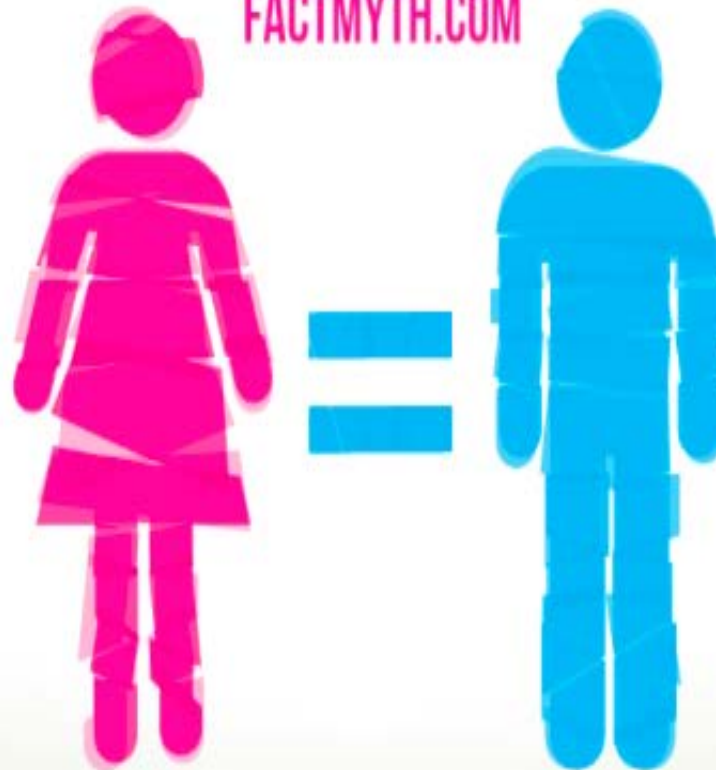
FEMINISM

IS FOR EVERYONE

FEMINISM.

MEN CAN DO IT TOO.

FACTMYTH.COM





thank
you

A Share Fair: Collaborating and Learning towards Treat All

Human Spectrum-Adherence



Human Spectrum - A quick introduction

- Designed to discover similarities and differences within a group and to get a “spectrum of comments” on an issue.
- Used as a tool and an icebreaker to open up discussion on controversial topics.
- Can be used to make issues open and discussable, and provide insight in the complexity of a situation.



Human Spectrum - Process

- Facilitator will present the question.
- Participants line up on a 5 point scale based on their feelings along the spectrum on a specific question.
 - 1 being strongly disagree
 - 5 being strongly agree
- One facilitator stands the the “5” end while the other stands at the “1” end.
- Facilitators will engage participants along the scale and ask them to explain their position.



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Human Spectrum - Our Question

Do you agree that we are ready to move to Treat All despite the challenges we face with adherence?

- o 1 strongly disagree
 - We are not ready to move to Treat All because we have a lot of challenges to address with adherence
- o 5 strongly agree
 - We are ready to move to Treat All despite the challenges we face with adherence



Poll Everywhere LINK:

PollEv.com/pancap



A Share Fair: Collaborating and Learning towards Treat All

Conversation Cafes



Cafe	Facilitator	Conversation Questions
HIV testing	Xavier Biggs	Are we testing the right people?
Stigma and Discrimination	Martha Carrillo	Why is S&D still so pervasive?
Linkage to care	Yolanda Paul	Why is there is gap between testing and linkage to care?
Integration of services	Ferrosa Roache	Why is integration of services so difficult to achieve?
Adherence	Michelle Francois	Why adherence continues to challenge our programme?
CSO/NAP Manager Collaboration	Karen Brotherson	How can we strengthen collaboration between CSOs and NAP managers/ National programmes?



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Conversation Cafes - A quick introduction

- Calm and profound conversations; less debating and arguing, and more listening
- Participants, in a small group, listen to one another's thoughts and reflect together on a shared challenge.
- An opportunity to have conversations about commonly faced challenges around questions that matter in the regional and national HIV response.
- By the end, ideally, we will have developed key takeaways on how to act and how to share information towards addressing the challenges that surface to the top.



Conversation Cafes- Process

- Six conversation cafes
- Each cafe can not have more than 8 people
- First come, first serve basis
- Sign up for two cafes
- Facilitator will play a key listening role for (and document on flipchart):
 - What are the issues rising to the top?
 - What are is working that can be replicated?
 - What specific recommendations to address the issue? (regional recommendations)



Conversation Cafes-Process

- Facilitator describes the challenge and asks the conversation questions (30 seconds)
- Conversation participants quietly reflect on the questions (1 minute)
- Round one: (8 minutes)
 - Each participant holds the talking object and responds to the question(s).
 - What are you thinking, feeling or doing about this topic?
- Round two: (8 minutes)
 - The object is passed around the conversation circle and participants have the opportunity to react to what they heard in the first round.
 - What is working? What can be good models that can be applied in other countries and across the region?
- Round three: (20 minutes)
 - Open conversation based on the first two rounds.
- Final round: (5 minutes) Gathering the insights from the group.
 - The object is passed around the group and each person identifies two key takeaways:
 - One thing that resonated most with me
 - One thing that I will act on or one thing I will share



Conversation Agreements

- Suspend judgement as best as you can
- Respect one another
- Seek to understand rather than persuade
- Invite and honor diverse opinions
- Speak what has personal heart and meaning
- Go for honest and depth without going on and on



Cafe	Facilitator	Conversation Questions
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Skills Building Sessions



Adobe Spark



Adobe Spark

<https://spark.adobe.com/home/>

A useful set of tools for creating **graphics and visual** stories.

Delivers nice results pretty **easily**.

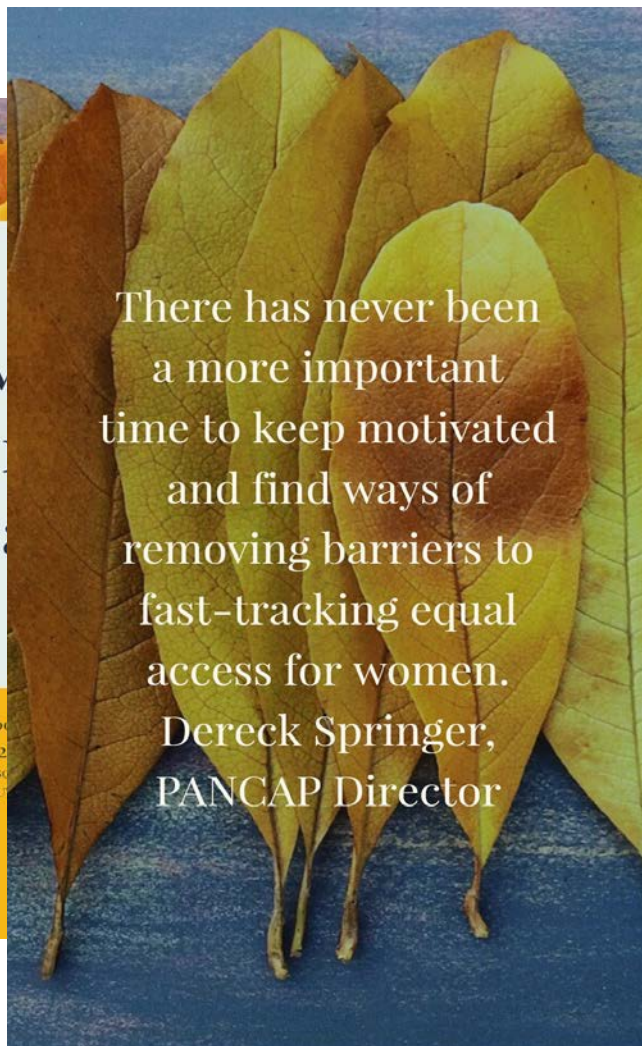
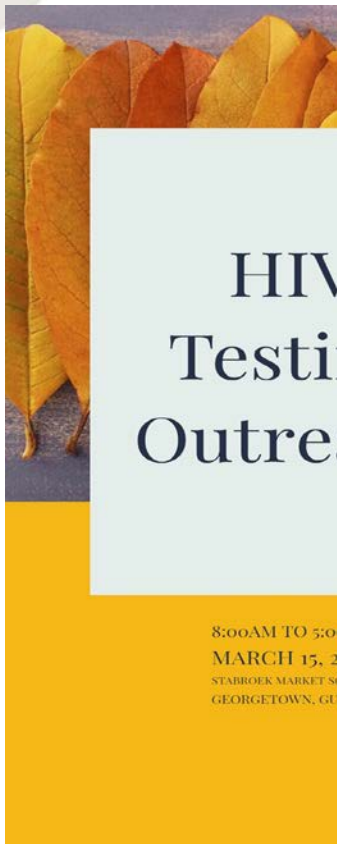
Smartly unifies social-graphics creation tools for nonprofessionals.

Adobe Spark empowers everyone to be creative on web and mobile, for free.

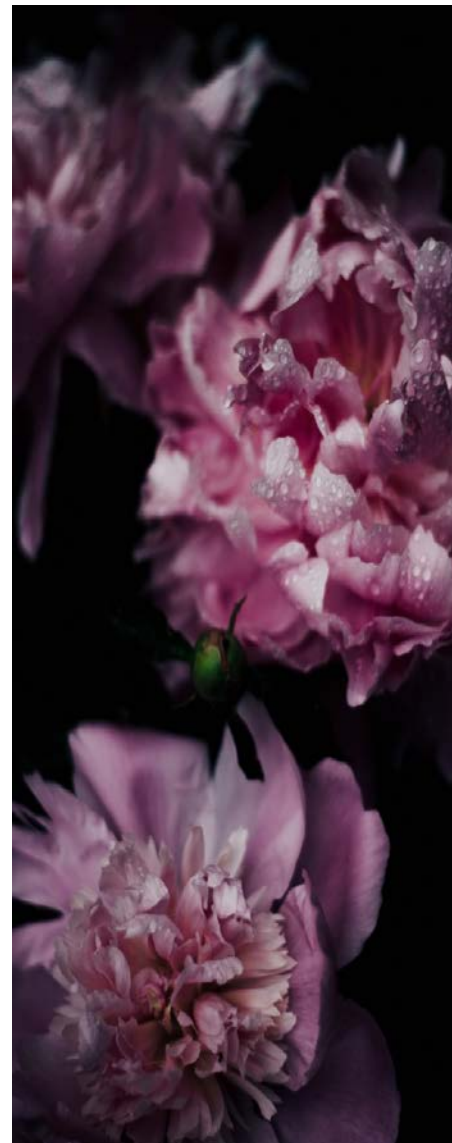
No need previous design/video/web development experience



What can we do



There has never been a more important time to keep motivated and find ways of removing barriers to fast-tracking equal access for women.
Dereck Springer,
PANCAP Director



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DERECK SPRINGER



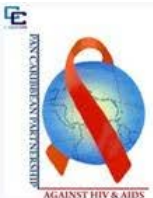
What can we do

- Short videos
- <https://spark.adobe.com/video/ahPutUzM27tg3>.



Photoessay

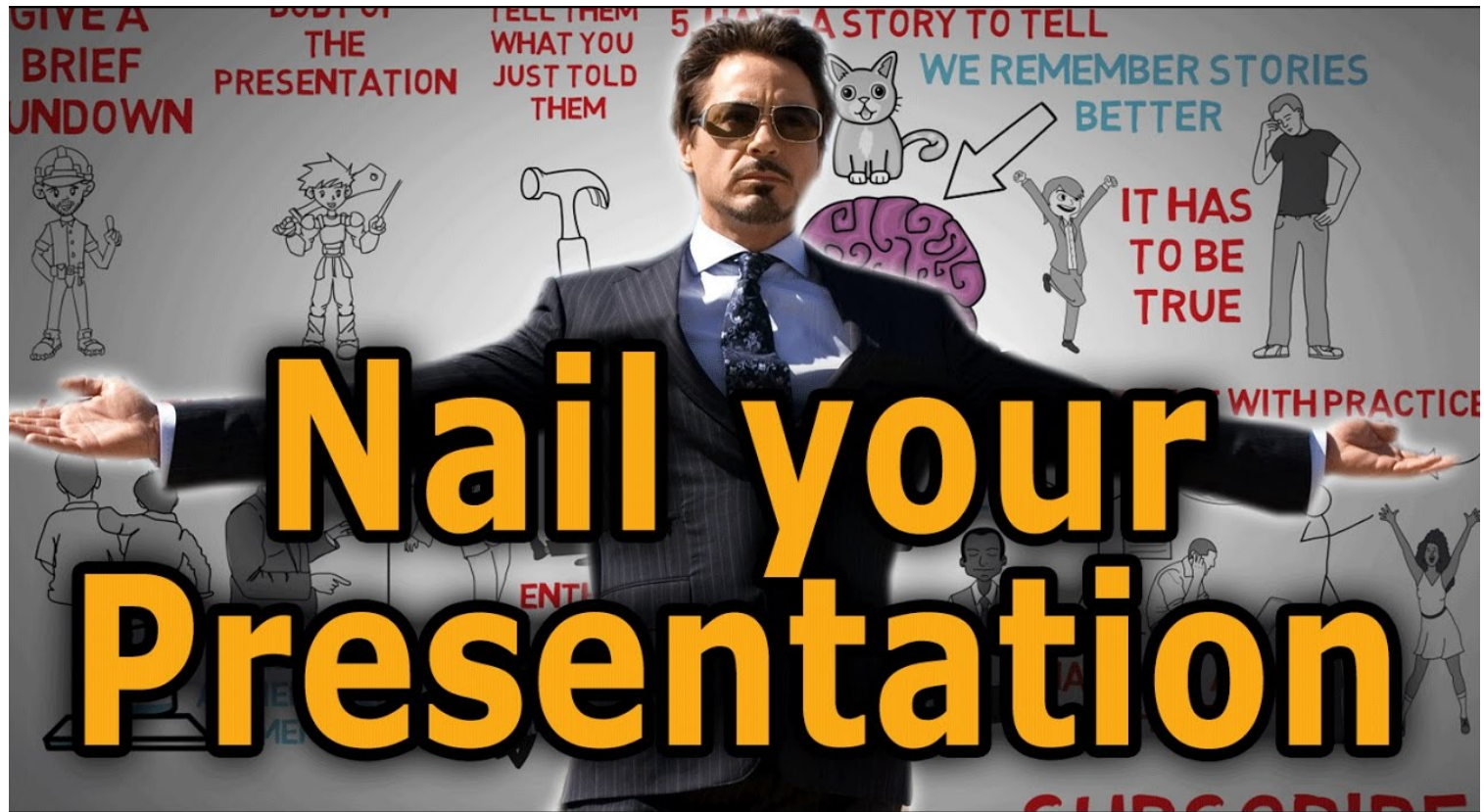
- <https://spark.adobe.com/page/fRmIRL27yEPA3/>.



Before POLIEV.



After POLLEV.



Introduction to Virtual Evaluation Software – “Poll Everywhere” PolIEV

- How to use PolIEV to transform how you monitor and evaluate your work implementation?
- How to collect accurate data for decision making.
- How to collect genuine QUALITATIVE data for decision making.
- How to learn more about your key populations
- Get faster audience responses



A Share Fair: Collaborating and Learning towards Treat All

Human Spectrum Treat All by 2020



Human Spectrum - Our Question

Do you agree that the region can achieve Treat All by 2020?

- o 1 strongly disagree
 - We will not achieve Treat All by 2020
- o 5 strongly agree
 - We will achieve Treat All by 2020



Poll Everywhere LINK:

PollEv.com/pancap

